



DEPARTMENT OF THE TREASURY
WASHINGTON, D.C.

SECRETARY OF THE TREASURY

September 11, 2014

MEMORANDUM FOR ALL TREASURY EMPLOYEES

FROM: Jacob J. Lew

SUBJECT: Equal Opportunity Policy

Fifty years ago, our nation's leaders took an extraordinary step toward equality for all Americans by passing the Civil Rights Act of 1964. As we mark the fiftieth anniversary of the signing of this monumental legislation, I reaffirm my personal commitment to equal employment opportunity for all employees and applicants for employment at the Department of the Treasury.

The Department and I have a zero tolerance policy for any type of discrimination or harassment, including sexual harassment. We take all allegations of discrimination and harassment seriously and all employees are required to comply with Equal Employment Opportunity (EEO) laws and policies.

Employees who believe they have been discriminated against should be able to exercise their right to file an EEO complaint or grievance, or otherwise oppose discrimination, without fear of retaliation. Employees who violate the law will be held accountable for their conduct. To create and sustain a department free from discrimination, all people who interact with or receive services or benefits from Treasury must be treated in a non-discriminatory manner.

I appreciate your continuing commitment in this area, and thank you for all the valuable contributions you make each day.